

Sexual Violence and Sexual Harassment information

Sexual violence and sexual harassment can occur between two children of any age and sex from primary through to secondary stage and into colleges. It can occur through a group of children sexually assaulting or sexually harassing a single child or group of children. Sexual violence and sexual harassment exist on a continuum and may overlap; they can occur online and face to face (both physically and verbally) and are never acceptable. As set out in Part one of Keeping Children Safe in Education 2021 (KCSIE), all staff working with children are advised to maintain an attitude of ‘**it could happen here**’.

We are working closely with local schools to ensure that this message is upheld in our area. **If you wish to speak about any incident that has occurred either in lessons at Skinners’, or with members of The Skinners’ School community, you must report it to your ‘home school’ via the correct channels as displayed in your form room (either to your form tutor, DoA or a DSL).** This communication regarding pupils at TWGGS and The Skinners’ School will occur at headteacher and DSL level.

We have dedicated members of staff who are Designated Safeguarding Leads to ensure that you are safe at all times. They are:

Mrs Marchant ahtpastoral@twggs.kent.sch.uk (Office located on the ground floor of the C Block)

Mrs Wybar headteacher@twggs.kent.sch.uk (Office located next to reception)

Mrs Waddington sendco@twggs.kent.sch.uk (Office located in music)

Mr Smith richard.smith@twggs.kent.sch.uk (Office located next to the staff room)

Mrs Ralph bursar@twggs.kent.sch.uk (Office located in the Finance Office)

Pupils can report incidences of sexual violence and sexual assault either in person or through the dedicated email address bob@twggs.kent.sch.uk which is monitored by Mrs Marchant.

If you have other concerns relating to your learning experience at The Skinners’ School, then please use the correct pathways as identified on your flow charts in your form room (a copy can be found below)

